Overview of the Performance and Development Culture.
Promoting a Team Culture

- Working together to implement approaches to teaching and learning has created a culture of professional support, collegiality and exceptional teamwork”
- Professional accountability is built into our team culture, where we all have a responsibility to achieving the team’s goals”
What we aim for

- Shared goals
- Agreed values
- High performing teams
What we hope to achieve

- Create a more enriching supporting environment for staff while improving student outcomes
Assessment Process

- Internal through self assessment

- Relies on the ability of teachers to give and receive constructive feedback
Successful PLTs

- PLT leaders need to develop their team’s ability to analyse various sorts of data
- Celebrate the team’s success and critically discuss the areas for growth and improvement
- Permission and encouragement to explore innovative practices
- Not every teacher will be involved in a successful PLT
Action Research

- Within the PLT, teachers are continually trying out techniques to improve student learning.
- The PLT provides the forum for reflection and re focussing
- The teachers in successful PLTs promote their work and need moral support from the Principal team.
Teaching is exhausting!

See quote by Barry Pullen