Are you looking for a qualified early childhood educator?

Incentives of up to $12,000 are available to attract early childhood educators to take up work in hard-to-staff positions.

**Background**

In November 2009, the Victorian Government released an early childhood workforce strategy, *Improving Victoria’s Early Childhood Workforce*. The strategy includes a range of new initiatives to support the development of the early childhood workforce to meet the challenges posed by the recent reforms in early childhood and the increases in demand for early childhood services as a result of the biggest baby boom in a generation.

One of the key initiatives announced as part of this strategy is Employment Incentives for Early Childhood Educators, which will provide support to attract early childhood teachers and Diploma-qualified staff to take up work in hard-to-staff positions.

**What’s available?**

The Employment Incentives for Early Childhood Educators will enable licensed children’s services to advertise the availability of a financial incentive of up to $12,000 to early childhood teachers and up to $6,000 for Diploma-qualified staff to take up work in hard-to-staff positions.

Eligible services include:

- Long day care centres without a funded kindergarten program
- Services in receipt of rural or small rural kindergarten funding
- Aboriginal early childhood services
- Services with positions that have been vacant for an extended period of time.

Incentives will be paid by the Department to eligible early childhood educators taking up work in approved services.

Recipients will be required to enter into an agreement to work for a minimum period of time in a hard-to-staff position in a licensed children’s service.

**How to apply**


**Services**

Complete the application form attaching relevant documentation, and return to the address shown on the form or via email to early.years.workforce@edumail.vic.gov.au

Early childhood educators may access incentives by applying directly to the licensed children’s service advertising a hard-to-staff position.

**Contact us**


Telephone: 1300 651 662

Email: early.years.workforce@edumail.vic.gov.au