

The following are minimum rates of pay applying only to school council employees, in the categories of work listed below, who are not employed within the Education Support structure. Higher rates may be negotiated at the school level. Categories of work other than those listed below must receive payment against the Education Support structure.

Minimum rates from the first pay period on or after 1 September 2008

Category of Work	Minimum Rates		
	Annual	Part-time Hourly	Casual Hourly
Out of School Care Program Coordinator	\$35,795	\$18.05	\$22.57
Maintenance Carpenter (non trade)	\$31,464	\$15.87	\$19.84
Out of School Care Program Assistant	\$28,818	\$14.53	\$18.17
Canteen Attendant	\$28,818	\$14.53	\$18.17
Kindergarten Assistant	\$28,818	\$14.53	\$18.17
Gardening (non trade)	\$28,818	\$14.53	\$18.17

Minimum rates from the first pay period on or after 1 April 2009

Category of Work	Minimum Rates		
	Annual	Part-time Hourly	Casual Hourly
Out of School Care Program Coordinator	\$36,765	\$18.54	\$23.18
Maintenance Carpenter (non trade)	\$32,316	\$16.30	\$20.37
Out of School Care Program Assistant	\$29,599	\$14.93	\$18.66
Canteen Attendant	\$29,599	\$14.93	\$18.66
Kindergarten Assistant	\$29,599	\$14.93	\$18.66
Gardening (non trade)	\$29,599	\$14.93	\$18.66

Minimum rates from the first pay period on or after 1 April 2010

Category of Work	Minimum Rates		
	Annual	Part-time Hourly	Casual Hourly
Out of School Care Program Coordinator	\$37,761	\$19.04	\$23.81
Maintenance Carpenter (non trade)	\$33,192	\$16.74	\$20.93
Out of School Care Program Assistant	\$30,401	\$15.33	\$19.17
Canteen Attendant	\$30,401	\$15.33	\$19.17
Kindergarten Assistant	\$30,401	\$15.33	\$19.17
Gardening (non trade)	\$30,401	\$15.33	\$19.17

Minimum rates from the first pay period on or after 1 April 2011

Category of Work	Minimum Rates		
	Annual	Part-time Hourly	Casual Hourly
Out of School Care Program Coordinator	\$38,785	\$19.56	\$24.45
Maintenance Carpenter (non trade)	\$34,092	\$17.19	\$21.49
Out of School Care Program Assistant	\$31,225	\$15.75	\$19.69
Canteen Attendant	\$31,225	\$15.75	\$19.69
Kindergarten Assistant	\$31,225	\$15.75	\$19.69
Gardening (non trade)	\$31,225	\$15.75	\$19.69

Minimum rates from the first pay period on or after 1 April 2012

Category of Work	Minimum Rates		
	Annual	Part-time Hourly	Casual Hourly
Out of School Care Program Coordinator	\$39,852	\$20.10	\$25.12
Maintenance Carpenter (non trade)	\$35,030	\$17.67	\$22.08
Out of School Care Program Assistant	\$32,084	\$16.18	\$20.23
Canteen Attendant	\$32,084	\$16.18	\$20.23
Kindergarten Assistant	\$32,084	\$16.18	\$20.23
Gardening (non trade)	\$32,084	\$16.18	\$20.23

A person employed by a school council, other than in the Education Support structure, in the above categories aged less than 21 years, shall be paid not less than a percentage of rates above as follows:

Age	Percentage
16 years and under	55%
17 years	60%
18 years	70%
19 years	80%
20 years	90%