



Summary of contents

Overview	1		
Valuing and investing in lifelong education	1	School council and community support	39
Vision	1	Voluntary contributions	39
Principles	1	Education Maintenance Allowance	39
Secretary's report	2	School resources strategy and regional coordination	40
Goals	5	School funding	40
Targets	5	School leadership and teacher professional development	41
Objectives	6	Student transport	41
About the Department	6	School regions	42
Responsibilities	6	Policy, planning and accountability	44
Services	7	School improvement and review	44
Stakeholders	7	Statewide student assessment	45
Budget	8	Achievement Improvement Monitor	45
Summary of financial results	9	School audits	46
Governance	11	Financial audits	46
Department Executive	11	Enrolment audits	46
Membership	11	Non-government schools	46
Audit Committee	13	Registered Schools Board	47
Risk management	14	Other bodies	50
Probity and ethics	14	Victorian Institute of Teaching	50
Organisation chart as at 30 June 2002	15	Victorian Schools Innovation Commission	50
Workforce	16	Training and tertiary education	52
School education	18	Overview	54
Overview	20	Training and further education	54
Key Learning Areas	21	The State Training System	55
New directions	21	ANTA Agreement 2001–03	56
Learning and teaching innovation	21	Knowledge & Skills for the Innovation Economy	56
Early years	22	New VET products and services	57
Middle years	24	New approaches to planning	58
Later years	25	National training packages	58
Special initiatives	27	Teaching and learning initiative	59
Koorie education	27	Apprenticeships and traineeships	59
English as a second language	28	Quality in apprenticeships and traineeships	60
Languages	29	Skilling Victoria	60
Cultural and linguistic diversity and citizenship education	30	Flexible Learning strategy	61
Information and communication technologies	31	TAFE institute infrastructure	61
Science in Schools	33	Capital planning	61
Health, physical and sport education	33	New projects	62
The arts	34	Facilities management	62
Gender education	34	Australian Quality Training Framework	62
Gifted education	34	Managing Diversity	62
Strategic partnerships	34	Transforming the TAFE institute workforce	63
Students and communities	35	Adult community education	64
Students with disabilities	35	Participation	64
Students with special learning needs	36	Vision	65
Student welfare and drug education	37	Profile	65
Bullying in schools	38	Learning communities	66
School networks	38		

ACE Clusters	66	Youth programs	77
Learning Towns	66	Youth Services Program	78
Remote and rural communities	66	Victorian Youth Development Program	78
New learning technologies	66	FReeZA	78
Mobile computer learning libraries	66	The Push	79
Connected ACE	67	National Youth Week 2002	79
LearnScope	67	Policy, strategy and information services	80
ACE infrastructure	67	Policy, strategy and executive services	81
Youth in adult community education	67	Yearly management cycle	81
Koories in adult community education	67	2002-03 budget outcomes	81
Curriculum	67	Access, innovation and excellence	81
Australian Quality Training Framework	68	Performance measurement	82
Promotion	68	Reviews of outputs	82
Professional development	68	Post-compulsory education and training policy	82
Employment services	68	Victorian Learning and Employment Skills Commission	83
Community Jobs program	70	Local Learning and Employment Networks	83
Community Business Employment program	70	Victorian Certificate of Applied Learning	85
Youth employment programs	70	VET in Schools	85
Government Youth Employment Scheme	70	Managed Individual Pathways	86
Youth Employment Incentive Scheme	70	Pathways project	86
Private Sector Skills Development program	70	Youth Pathways program	86
Go for IT	71	Education Precincts	87
Employment attraction	71	Coordination with the Commonwealth	87
Youth Employment Link	71	Improved transport arrangements	87
Tourism Student Business initiative	71	VCE in TAFE pilot	87
Employment development	71	Research	88
Multicultural Employment program	71	National Competition policy	88
Overseas qualifications	71	Responding to cultural diversity	88
Skilled migration	71	Diversity Network	89
Overseas-qualified professionals	71	Performance indicators	89
Higher education	71	Executive services and administrative support	90
State Government role	72	Executive services	90
Quality assurance	73	Inter-agency relations	90
Student enrolments and completions	73	Legislative and legal services	91
Private providers of higher education	73	Archives and records management	91
International education	74	International education	92
Review of university governance	74	Full fee-paying overseas students	92
Review of Melbourne University Private Limited	74	Teacher exchange programs	93
Youth	75	International delegations	93
Office for Youth	76	International projects	94
Youth policy coordination	76	International promotion	94
Regional Youth Committees	76	Public information and promotion	95
Framework for youth policy and program development	76	Communications	95
Youth peak bodies	76	Media	95
Youth Affairs Council of Victoria	76	News publications	95
Centre for Multicultural Youth Issues	76	Publishing	95
Victorian Youth Round Tables	77	Education Line	96
Commonwealth-State relations	77	TAFE Course Line	96
		Promotion	96



Departmental services	97	Financial management	107
Human resources	97	Financial reporting systems	107
Organisation development	97	Management reporting systems	108
Victorian Public Service Human Resources strategy	97	Taxation compliance	108
Learning and development	97	Shared services	108
Focus on Women	98	Electronic commerce	108
School services officer training	98	Other agencies	109
Managing diversity	99	Overview	109
Employee relations	99	Merit Protection Boards	109
Human Resources Systems and Services	99	Part-time members	110
Workforce planning	99	Appeals and grievances	110
Induction of central and regional office staff	100	Teaching service	110
Human Resource Management System	100	Public sector	111
<i>Whistleblowers Protection Act 2001</i>	100	Merit protection accreditation	112
Employee health	100	Principals	112
Occupational health and safety	100	Teachers	112
WorkCover claims and injury management	101	SSO and VPS	112
Asset management	103	Other activities	112
Asset investment	103	Financial report	113
New and replacement facilities	104	Appendixes	143
Energy reduction	104	1: Consistency of budget and financial reporting	144
P-2 class sizes	104	2: Portfolio statistics	150
Replacement program	104	3: Workforce statistics	155
Physical Resources Management System	105	4: Senior officers as at 30 June 2001	159
Property management	105	5: Freedom of Information	161
Treasury Precinct	105	6: Consultancies and major contracts	163
Building compliance	105	7: Additional information available on request	164
Information and communication technology	105	8: Portfolio responsibilities	165
Government online	106	9: Index of compliance	167
Victorian Education Channel	106	10: Acronyms and abbreviations	169
Computerised Administrative Systems Environment in Schools	106		
DE&T Technical Help Desk	106		
Business systems improvement	106		
Disaster recovery and business continuity planning	107		
Connection to VicOne	107		
ICT infrastructure in schools	107		