

# Incentives for Early Childhood Teachers in Long Day Care

## Frequently Asked Questions

### Who are Incentive packages for?

Incentive packages are for early childhood teachers who take up employment in a funded kindergarten program in a long day care centre.

Successful applicants will be required to work as an early childhood teacher in a funded kindergarten program in a long day care centre for a minimum of 2 years.

### What's available?

Incentive packages of up to \$12,000 are available for early childhood teachers to work in a funded kindergarten program in a long day care centre.

Successful applicants will be required to work for two years as an early childhood teacher in a funded kindergarten program in a long day care centre.

### What qualifications do I need to be eligible to apply for an Incentive package?

You must have completed an early childhood teaching degree that is approved for employment in a Victorian licensed children's service.

You are advised to check your early childhood qualification on the list of approved qualifications at:

[www.education.vic.gov.au/careers/earlychildhood/](http://www.education.vic.gov.au/careers/earlychildhood/)

### Do I need to be working in a long day centre to be eligible for an Incentive package?

Yes, you must have a position as an early childhood teacher in a funded kindergarten program in a long day care centre.

### Will you help me find employment in a long day care centre?

No. It is your responsibility to secure a position as an early childhood teacher in a funded kindergarten program in a long day care centre before you apply for an Incentive.

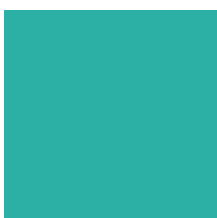
### How do I apply for an Incentive package?

Complete an application form, and return it to the address on the form. You must also submit the following:

- Two (2) referee report forms
- Employer Form
- Certified copy of academic transcript for current or previous study claimed on your application

Download application documentation from the website at:

[www.education.vic.gov.au/careers/earlychildhood/](http://www.education.vic.gov.au/careers/earlychildhood/)



Every  
child,  
every  
opportunity



## How will the successful applicants be chosen?

All applicants who meet the eligibility criteria set out in the application form will be considered.

Incentive packages are limited and will be awarded at the discretion of the Department of Education and Early Childhood Development.

## I have been awarded funding from another organisation. Will this affect my eligibility for this scheme?

If you are in receipt of funding from another organisation your eligibility for this scheme may be affected. However, you are still encouraged to apply for an Incentive package. Your application must include details of the funding including the type, funding body and value of the funding you have been awarded.

## What is my employer required to do and what are they entitled to receive?

Your employer is required to complete the Employer form which requests a statement regarding how their service reflects and supports the child in the context of the family, culture and community. Your employer must also indicate their support for your application.

An Employer form is included with the application documentation.

## If I am successful, what will I receive?

You will receive an incentive package of up to \$12,000 over two years.

## What do I have to do if I am awarded an Incentive package?

Incentive package recipients will be expected to:

- Maintain employment as an early childhood teacher in a funded kindergarten program in a Victorian long day care centre for a minimum of 2 years
- Sign an Agreement accepting the terms and conditions of the Incentive package.

## Do I re-apply for the Incentive package each year?

No. If your application is successful your Incentive package will continue provided that you meet Incentive criteria i.e. you remain employed as an early childhood teacher in a funded kindergarten program in a long day care centre.

## What happens to my Incentive package if I do not maintain employment in a long day care centre for the required period of time?

You may be required to pay back all or part of your Incentive package. You must notify the Department of Education and Early Childhood Development immediately if you cease or change employment. The Department will then consider the circumstances and advise if all or part of the Incentive will be repaid.

