

# Incentives for Early Childhood Teachers in Long Day Care

## Guidelines for Employers

### Background

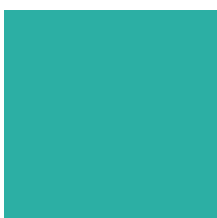
This scheme has been developed to increase Victorian children's access to a quality kindergarten program in the year before they commence school. Many children miss out on a kindergarten program because they attend a long day care centre that does not employ a qualified early childhood teacher. The scheme provides an incentive payment to qualified early childhood teachers to work in a funded kindergarten program in a long day care centre.

Successful applicants will be required to work as an early childhood teacher in a funded kindergarten program in a Victorian long day care centre for a minimum of two years.

Current national and international research strongly shows the best indicator of quality in the provision of children's services is the qualifications of staff delivering the service. The implementation of the educational program is a critical factor in ensuring that children receive the best possible outcome. Quality interactions and environments create a solid, lasting foundation for a child's potential growth and learning. In order to achieve this the educational program must evolve from a knowledge of the child including observations, children's interests, children, parent and community input and reflect the child in the context of the family, culture and community.

### Employer Requirements

In order for staff in your service to participate in the Incentive scheme you must indicate that you support their application. You will also be required to provide a statement regarding how your service reflects and supports the child in the context of the family, culture and community.



Every  
child,  
every  
opportunity





## Employer Form

Please complete and sign the following form

Indicate your support for the applicant's participation in the Incentive scheme

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Indicate how your service provides educational programs that reflect the child in the context of family, culture and community

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## Employer's Signature

Name

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Position

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Signature

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Date

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